

ASSISTANT COACHES



Offensive Coordinator

GEORGE CORTEZ

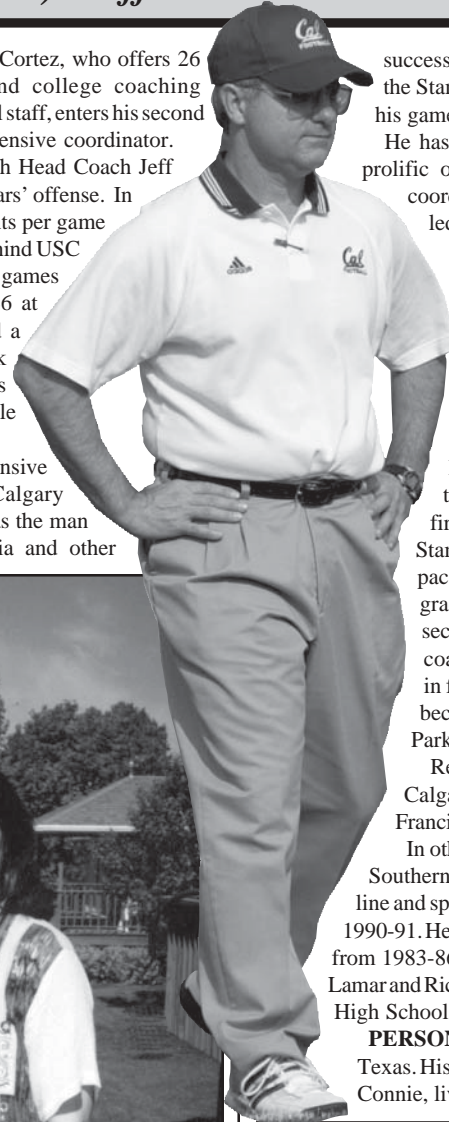
Texas A&M ('73) • Offensive Coordinator/QBs • Second Year at Cal

COACHING: George Cortez, who offers 26 years of professional and college coaching experience to Cal's football staff, enters his second season as the school's offensive coordinator.

Working in tandem with Head Coach Jeff

Tedford, Cortez made an immediate impact on the Bears' offense. In his initial season in Berkeley, Cal averaged 35.6 points per game to rank 10th in the NCAA and second in the Pac-10 behind USC (35.8). The Bears unleashed 40 points or more in four games last season—70 vs. Baylor, 55 at Arizona State, 46 at Michigan State and 41 vs. Arizona. Cortez played a prominent role in the emergence of senior quarterback Kyle Boller, whose 2,815 yards and 28 touchdowns passing were the second most in Cal history for a single season.

Prior to him joining the Cal staff, he served as offensive coordinator for the 2001 Grey Cup champion Calgary Stampeders of the Canadian Football League and was the man credited with developing the talents of Jeff Garcia and other



successful CFL quarterbacks. Under Cortez's tutelage, Garcia led the Stampeders to the 1998 Grey Cup title and later has elevated his game to NFL Pro Bowl status with the San Francisco 49ers.

He has been the mastermind behind some of the CFL's most prolific offenses during his four years as Calgary's offensive coordinator and quarterbacks coach. In 2001, the Stampeders led the league in eight offensive categories, including scoring (25.4 ppg), while Calgary running back Kelvin Anderson gained 1,383 yards to lead the circuit's No. 1 rushing offense. A year earlier, Cortez produced the CFL's 2000 Most Outstanding Player in quarterback Dave Dickenson (NFL's San Diego Chargers), who guided an offense that ranked first or second in seven league offensive categories.

Despite playing three different quarterbacks due to injuries, Cortez helped steer Calgary to the Western Division crown in 1999, a season in which the Stampeders topped the CFL in seven offensive areas. And in Cortez's first year as Calgary's offensive coordinator, the 1998 Stampeders claimed the Grey Cup as the Garcia-led offense paced the CFL in 10 statistical departments. Cortez, a 1973 graduate of Texas A&M, also coached Calgary's defensive secondary in 1997 and was the Stampeders' offensive line coach from 1992-94—a period in which their line led the CFL in fewest sacks allowed. In '92, his player, Bruce Coventon, became the first-ever offensive lineman to win the Jackie Parker Trophy as the Western Division's Rookie of the Year.

Remarkably, three of his quarterbacks from the 1988 Calgary team are currently playing in the NFL (Garcia in San Francisco, Dickenson in San Diego and Henry Burris in Chicago).

In other coaching stops, Cortez served as quarterback coach at Southern Methodist University from 1995-96 and was defensive line and special teams coach for the CFL's Ottawa Roughriders from 1990-91. He also coached for the CFL's Montreal Alouettes/Concordes from 1983-86, and logged college stints for a combined nine years at Lamar and Rice universities, as well as five years of coaching at C.E. King High School in Houston, Texas.

PERSONAL: Cortez, 52, was born Feb. 11, 1951 in Port Arthur, Texas. His hobbies include reading books on history. He and his wife, Connie, live in Vallejo.



Cortez at a Glance		
2002-	Offensive Coordinator/QBs	California
1998-2001	Offensive Coordinator/QBs	Calgary Stampeders
1997-98	Defensive Backs	Calgary Stampeders
1995-96	Quarterbacks	SMU
1992-94	Offensive Line	Calgary Stampeders
1990-91	Defensive Line/Special Teams	Ottawa Roughriders
1988-89	Offensive Line	Lamar
1987	Running Backs	Lamar
1986	Defensive Line	Montreal Alouettes
1984-85	Running Backs	Montreal Alouettes
1979-82	Offensive Line	Rice
1973-78	Assistant Coach	King High School (TX)

George Cortez with his wife, Connie.



Defensive Coordinator

BOB GREGORY

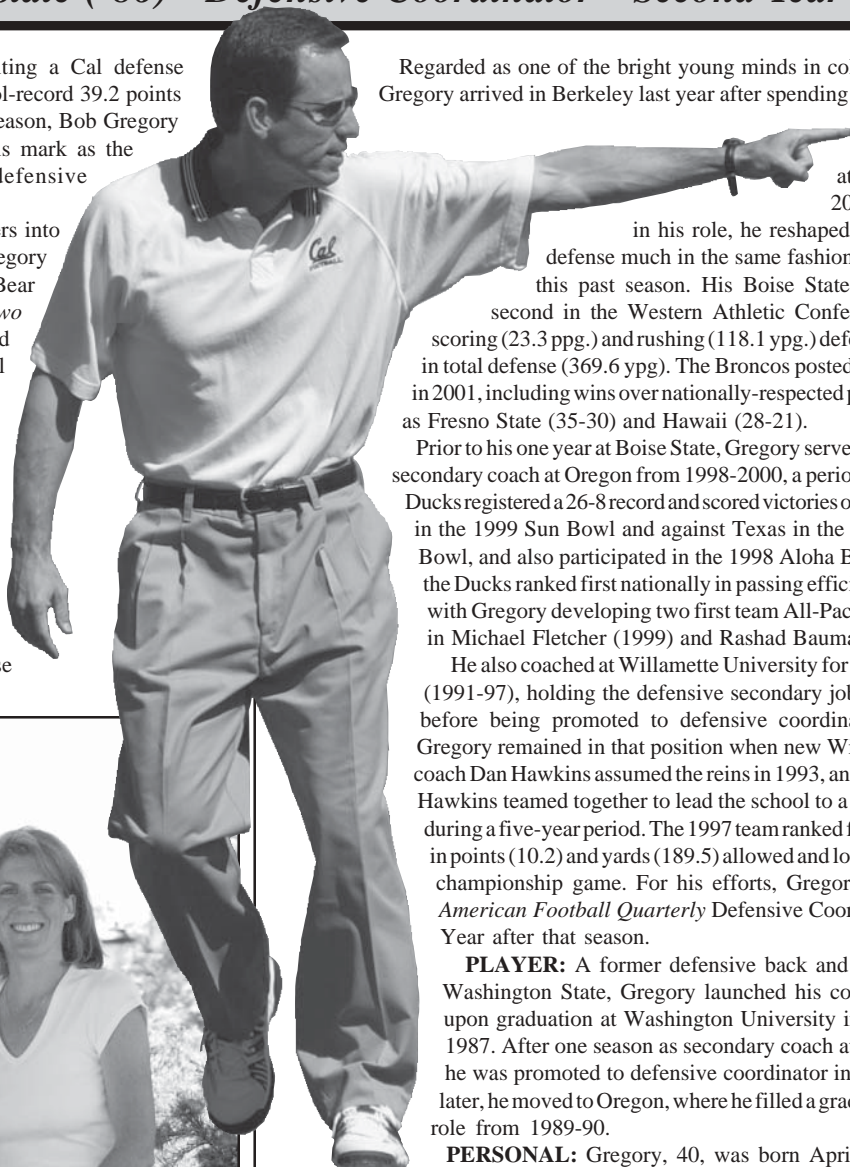
Washington State ('86) • Defensive Coordinator • Second Year at Cal

COACHING: Inheriting a Cal defense that had allowed a school-record 39.2 points per game the previous season, Bob Gregory immediately stamped his mark as the new Golden Bears' defensive

coordinator last year.

Transforming virtually the same group of players into one of the Pac-10's most opportunistic defenses, Gregory worked wonders in his initial campaign. The 2002 Bear defense yielded 26.5 points per contest—almost *two touchdowns* less than the year before—and ranked among the nation's best in many key statistical categories.

California boasted a +18 turnover margin, which led the Pac-10 and ranked No. 7 nationally, and was the best margin by a Bear team since 1951. Much of the credit for that wide differential must be given to Gregory's defense, which ranked second in NCAA Division IA football in fumble recoveries (21) and seventh in total takeaways (36). Cal, which held Stanford to its lowest scoring output (seven points) in a Big Game in 35 years last season, also ranked fifth in the Pac-10 and 19th nationally in rushing defense (114.0).



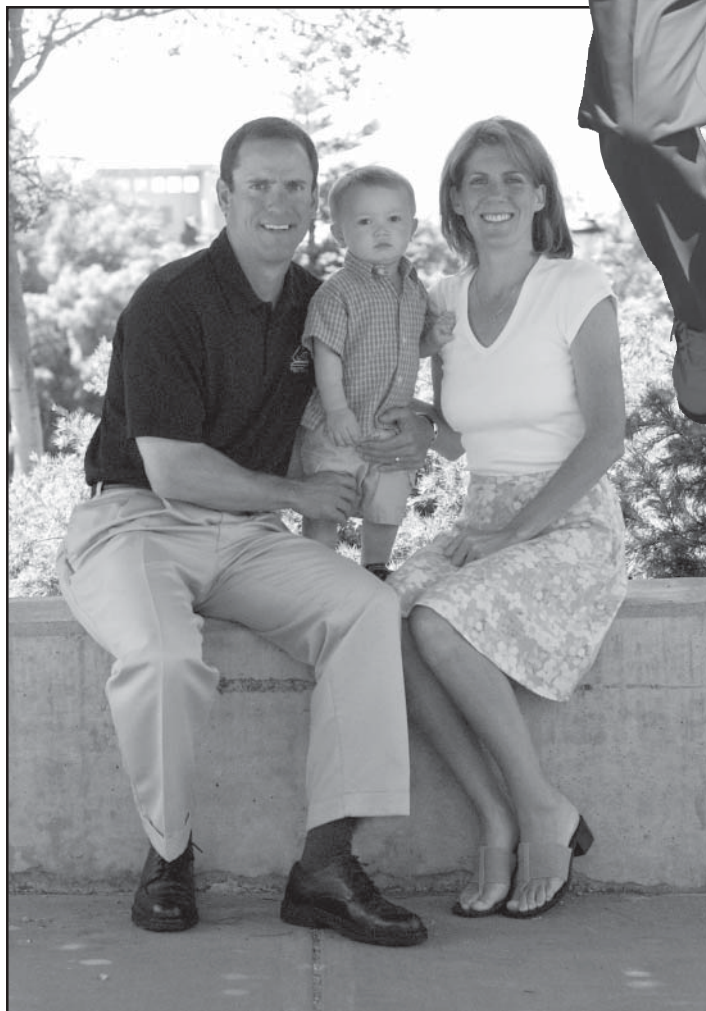
Regarded as one of the bright young minds in college football, Gregory arrived in Berkeley last year after spending one season as defensive coordinator at Boise State in 2001. Excelling in his role, he reshaped the Broncos' defense much in the same fashion he did at Cal this past season. His Boise State team ranked second in the Western Athletic Conference in both scoring (23.3 ppg.) and rushing (118.1 ypg.) defense, and third in total defense (369.6 ypg). The Broncos posted an 8-4 record in 2001, including wins over nationally-respected programs such as Fresno State (35-30) and Hawaii (28-21).

Prior to his one year at Boise State, Gregory served as defensive secondary coach at Oregon from 1998-2000, a period in which the Ducks registered a 26-8 record and scored victories over Minnesota in the 1999 Sun Bowl and against Texas in the 2000 Holiday Bowl, and also participated in the 1998 Aloha Bowl. In 2000, the Ducks ranked first nationally in passing efficiency defense, with Gregory developing two first team All-Pac-10 selections in Michael Fletcher (1999) and Rashad Bauman (2000).

He also coached at Willamette University for seven seasons (1991-97), holding the defensive secondary job for one year before being promoted to defensive coordinator in 1992. Gregory remained in that position when new Willamette head coach Dan Hawkins assumed the reins in 1993, and Gregory and Hawkins teamed together to lead the school to a 40-11-2 mark during a five-year period. The 1997 team ranked first nationally in points (10.2) and yards (189.5) allowed and lost in the NAIA championship game. For his efforts, Gregory was named *American Football Quarterly* Defensive Coordinator of the Year after that season.

PLAYER: A former defensive back and linebacker at Washington State, Gregory launched his coaching career upon graduation at Washington University in St. Louis in 1987. After one season as secondary coach at Washington, he was promoted to defensive coordinator in 1988. A year later, he moved to Oregon, where he filled a graduate assistant role from 1989-90.

PERSONAL: Gregory, 40, was born April 25, 1963 in Spokane, Wash. He earned his bachelor's degree from Washington State in 1987 and later completed his master's in educational policy and management from Oregon in '91. Gregory and his wife, Molly, have a one-year-old son, Jack. They reside in Lafayette.



Bob Gregory with his wife, Molly, and son, Jack.

Gregory at a Glance

2002-	Defensive Coordinator	California
2001	Defensive Coordinator	Boise State
1998-2000	Defensive Backs	Oregon
1992-97	Defensive Coordinator	Willamette
1991	Defensive Backs	Willamette
1989-90	Graduate Assistant	Oregon



PETE ALAMAR

Cal Lutheran ('83) • Special Teams/Tight Ends • First Year at Cal

COACHING: Pete Alamar, who owns almost 20 years of collegiate coaching experience, including the past three seasons as offensive coordinator at Eastern Michigan, begins his first season as Cal's special teams and tight ends coach this fall.

Prior to his stint at EMU, Alamar served as an assistant coach at Arizona, where he oversaw various areas of the Wildcat program. From 1995-96 and again from 1998-99, he served as tight ends coach, while he was inside linebackers coach in 1997. Alamar also coached UA's special teams his final four years at the school.

Among the players to benefit under Alamar's tutelage at Arizona was tight end Mike Lucky, now in his fifth year with the Dallas Cowboys.

Alamar first began his affiliation with Arizona in 1993 as a graduate assistant working with the defensive line, a season in which the Wildcats led the nation in rushing defense and ranked second in the NCAA in total defense. He then coached wide receivers in the spring of '94 before accepting the head coaching position at the Universidad Autonoma De Nuevo Leon in Monterrey, Mexico.

During his one season in Mexico, Alamar guided Los Tigres to a 4-6 record, improving on the club's 2-8 finish the year before.

Alamar started his coaching career as a graduate assistant at Cal Poly in 1983. He moved to Louisiana-Lafayette as a graduate assistant in 1984, then was a member of the Cal Lutheran staff as offensive line coach, recruiting coordinator and administrative assistant from 1985-86. Alamar returned to Cal Poly in 1987 as running backs coach and recruiting coordinator.

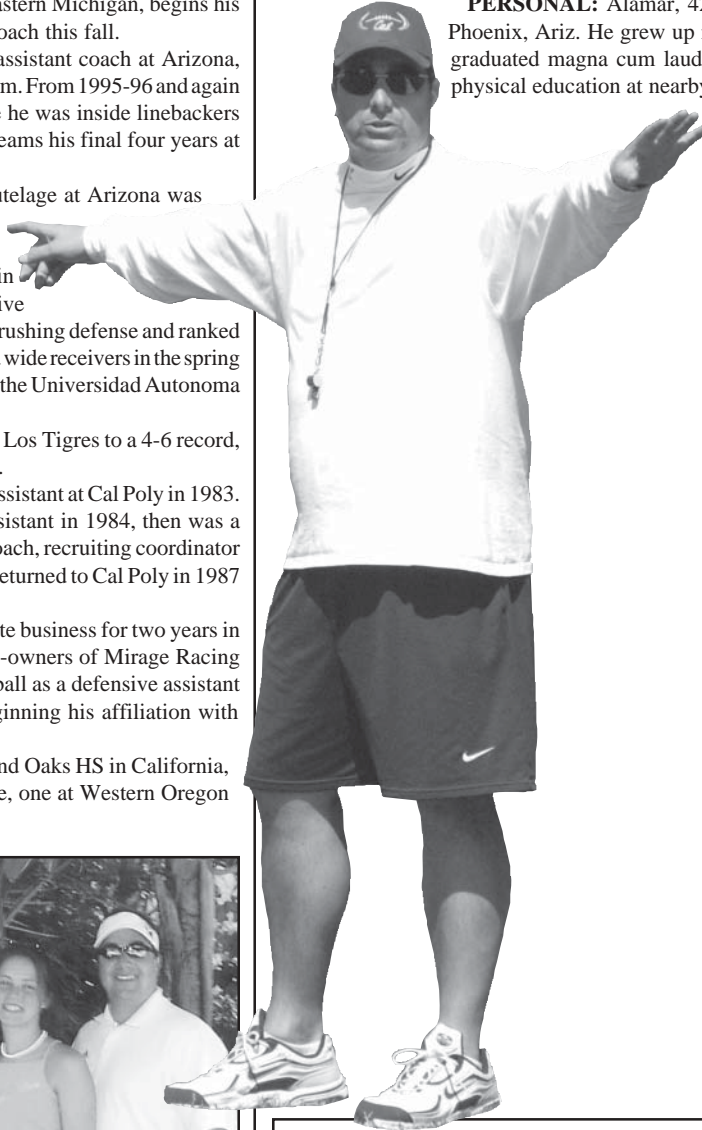
Following the 1989 season, Alamar entered private business for two years in southern California with his brother, Bill, as the co-owners of Mirage Racing Products. Then in 1991, he returned to college football as a defensive assistant and tight ends coach at James Madison before beginning his affiliation with Arizona in '93.

PLAYER: Alamar, who graduated from Thousand Oaks HS in California, earned three letters as an offensive guard and tackle, one at Western Oregon

and two at California Lutheran. He played on two national playoff teams, one at each school.

PERSONAL: Alamar, 42, was born Sept. 28, 1960 in Phoenix, Ariz. He grew up in Thousand Oaks, Calif., and graduated magna cum laude with a bachelor's degree in physical education at nearby California Lutheran in 1983.

Alamar and his wife, Tina, have three daughters—Alicia and twins, Alexandra and Amanda.



Alamar at a Glance

2003	Special Teams/Tight Ends	California
2000-02	Offensive Coordinator/OL	Eastern Michigan
1998-99	Special Teams/Tight Ends	Arizona
1997	Special Teams/Linebackers	Arizona
1996	Special Teams/Tight Ends	Arizona
1995	Tight Ends	Arizona
1994	Head Coach	Universidad Autonoma de Nuevo Leon (Mexico)
1993	Graduate Assistant	Arizona
1991-92	Tight Ends/Defensive Asst.	James Madison
1987-88	Running Backs	Cal Poly
1985-86	Offensive Line	California Lutheran
1984	Graduate Assistant	Louisiana-Lafayette
1983	Graduate Assistant	Cal Poly

Pete Alamar with his family (from left) Alicia, Alexandra, wife Tina, and Amanda.



KEN DELGADO

San Jose State ('84) • Defensive Line Coach • Second Year at Cal

COACHING: Long regarded as one of the finest teachers of defensive line play in college football, Ken Delgado joined the California staff as defensive line coach last year. Delgado, who brings an impressive defensive resume to Berkeley, arrived at Cal after eight seasons at San Diego State, where he was defensive coordinator for two years after a previous six-year stint as defensive line coach.

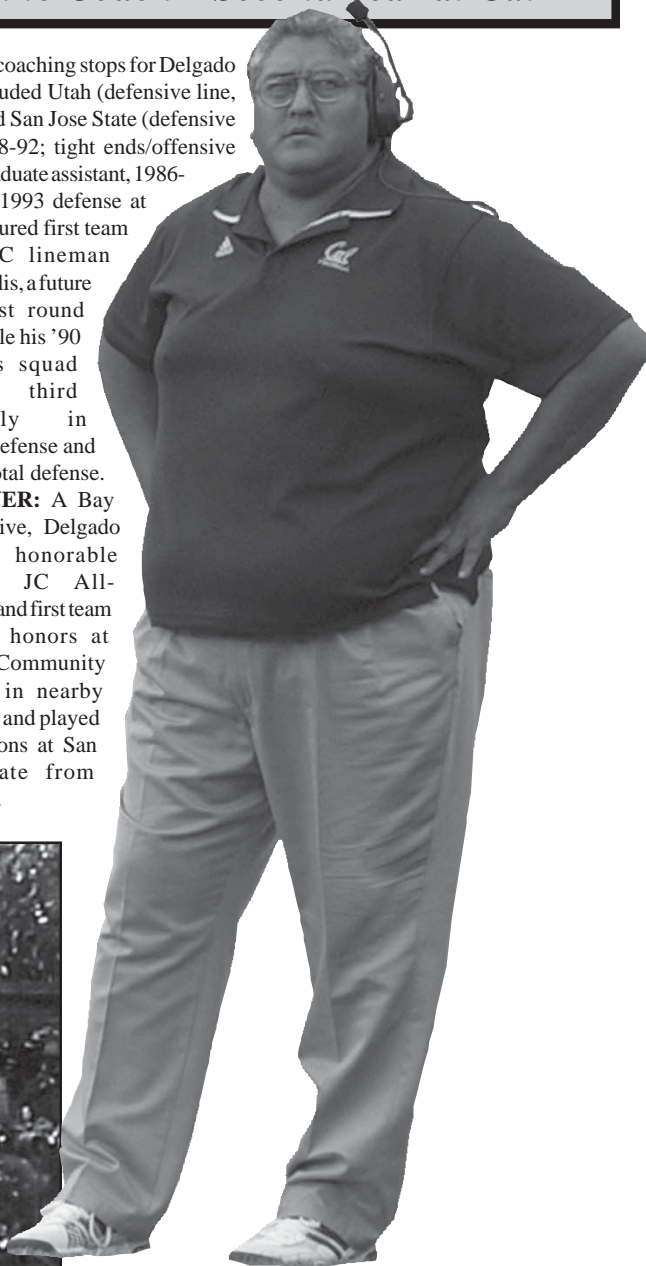
During his time as a D-line coach, he has produced at least one first team all-conference selection in six of his seven campaigns. His coaching wizardry was clearly evident on Cal's 2002 defensive front, which played a key role in the team ranking third in the Pac-10 in sacks (44), as well as fifth in the conference and 19th nationally in rushing defense (114.0). Under his direction, senior defensive ends Tully Banta-Cain (13) and Tom Canada (12) provided the Bears with the top sack tandem in the Pac-10, as they ranked second and fifth, respectively. Banta-Cain earned first team All-Pac-10 recognition and went on to win the Defensive MVP award at the 2003 East-West Shrine Game in San Francisco.

Since the season's end, Delgado has received rave reviews for his recruiting prowess. He was a driving force behind the Bears signing seven highly-touted defensive linemen in the 2003 class, as the five high school prospect were all rated among the state's Top 100 and the two junior college recruits were both ranked in the nation's Top 125.

Other Delgado proteges who have made their mark over the years include three-time all-conference first team choice and San Diego State's all-time sack leader Kabeer Gbaja-Biamila – now one of the NFL's sack leaders at Green Bay – plus future All-Pro La'Roi Glover and NFL draft choice Jamal Duff. In addition, he developed 1998 WAC Freshman of the Year and two-time All-Mountain West Conference second team selection Jerome Haywood, and 1999 All-MWC second team choice Scottie Nicholson.

Other coaching stops for Delgado have included Utah (defensive line, 1993) and San Jose State (defensive line, 1988-92; tight ends/offensive line as graduate assistant, 1986-87). His 1993 defense at Utah featured first team All-WAC lineman Luther Ellis, a future NFL first round pick, while his '90 Spartans squad ranked third nationally in rushing defense and 14th in total defense.

PLAYER: A Bay Area native, Delgado earned honorable mention JC All-America and first team all-state honors at Chabot Community College in nearby Hayward and played two seasons at San Jose State from 1982-83.

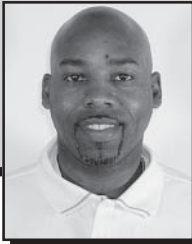


PERSONAL: Delgado, 42, was born Aug. 18, 1961 in San Jose, Calif. He graduated from San Jose State in 1984. Delgado and his wife, Beverly, have two children, Virginia (12) and David (10), and they live in American Canyon.

Delgado at a Glance

2002-	Defensive Line	California
2000-01	Defensive Coordinator	San Diego State
1994-99	Defensive Line	San Diego State
1993	Defensive Line	Utah
1988-92	Defensive Line	San Jose State
1986-87	Graduate Assistant	San Jose State

Ken Delgado and his wife, Beverly, with their daughter, Virginia, and son, David.



RON GOULD

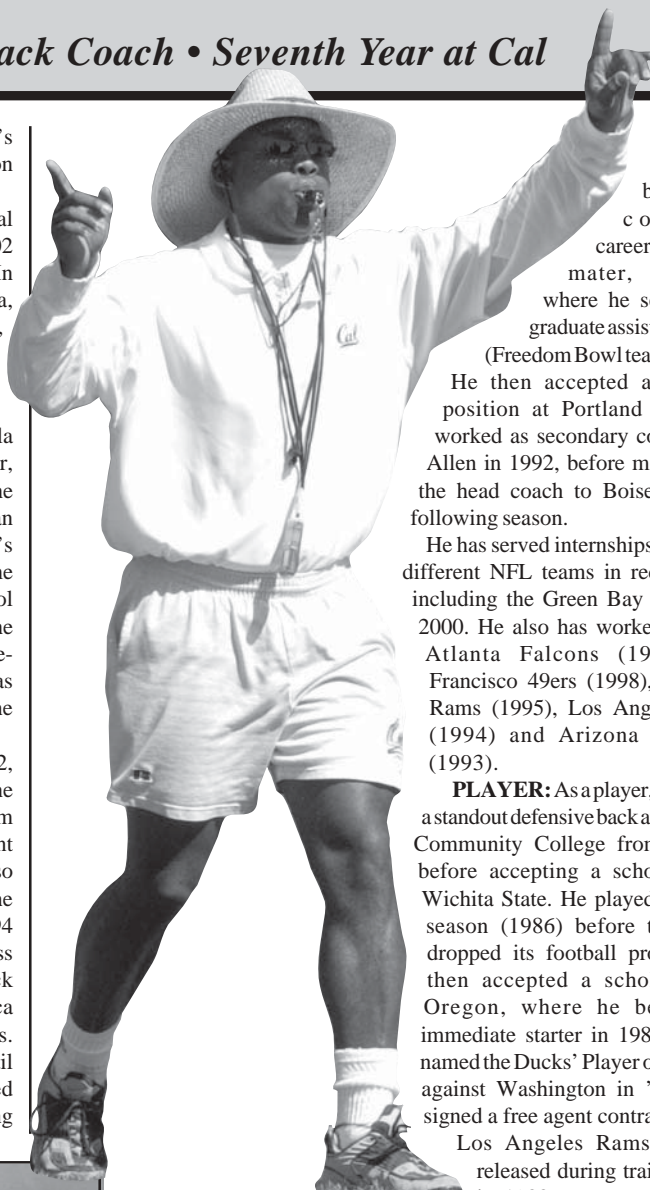
Oregon ('88) • Running Back Coach • Seventh Year at Cal

COACHING: Regarded as one of the country's bright young coaches and a proven recruiter, Ron Gould begins his seventh season as California's running back coach.

The only holdover from the previous coaching staff, Gould played a critical role in the coaching staff transition prior to last season. Many of the 2002 recruiting class can be credited to his hard work during the staff change. In addition, he successfully has recruited such key players as Nnamdi Asomugha, Joe Igber, Scott Tercero, Joseph Echemba, Geoff McArthur, Reggie Robertson, Wendell Hunter and Charon Arnold during his Cal tenure. Last May, Asomugha was selected in the first round of the 2003 NFL Draft by the hometown Oakland Raiders.

As a teacher, Gould has developed the likes of Igber, Marcus Fields, Keala Keanaaina, Tarik Smith and Terrell Williams during his time in Berkeley. Igber, the Pac-10's third-leading rusher with 1,130 yards last year, enjoyed one of the finest careers in Cal history under Gould's tutelage. The 5-8, 190-pound Nigerian native, who played in the 2003 Hula Bowl, finished his career as the school's No. 2 rusher (3,124) and No. 4 all-purpose back (3,879) among Cal's all-time leaders. Fields concluded his career in 2001 as the No. 14 all-time rusher in school annals, while Keanaaina is the starting fullback for the San Jose SaberCats of the Arena Football League. Following his Cal career, Smith participated in the Blue-Gray All-Star Game and later was a seventh-round draft pick of the Dallas Cowboys. Williams, although slowed by injury last year, emerged as one of the nation's top freshman rushers with 688 yards in 2001.

Gould previously spent one year as secondary coach at Portland State in 1992, when the Vikings advanced to the NCAA Division II semi-finals. During his one campaign at Portland State, the team landed two defensive backs (Desmond Isom and Dave Burlison) on the All-Western Conference Team, while his punt returner Derek Baldwin earned second team All-America recognition. Gould also logged four seasons (1993-96) as secondary coach at Boise State, where he contributed to a Division I-AA national championship runner-up finish in 1994 when his secondary helped the Broncos finish among the nation's Top 5 in pass efficiency defense and scoring defense. He also developed Bronco cornerback Rashid Gayle, a two-time first team All-Big Sky selection and 1994 All-America pick, who went on to sign a free agent contract with the Jacksonville Jaguars. Gould served all four seasons at Boise State under head coach Pokey Allen until Allen's death in December 1996. He then was the lone assistant coach retained by new Bronco coach Houston Nutt, before the opportunity at Cal arose in spring



of '97.

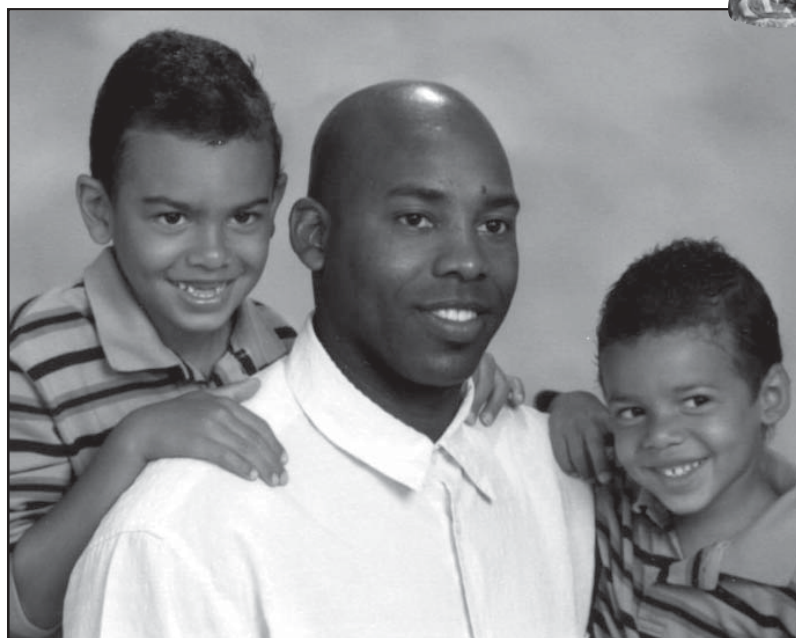
Gould began his coaching career at his alma mater, Oregon, where he served as a graduate assistant in 1990 (Freedom Bowl team) and '91.

He then accepted a full-time position at Portland State and worked as secondary coach under Allen in 1992, before moving with the head coach to Boise State the following season.

He has served internships on several different NFL teams in recent years, including the Green Bay Packers in 2000. He also has worked with the Atlanta Falcons (1999), San Francisco 49ers (1998), St. Louis Rams (1995), Los Angeles Rams (1994) and Arizona Cardinals (1993).

PLAYER: As a player, Gould was a standout defensive back at Scottsdale Community College from 1984-85 before accepting a scholarship to Wichita State. He played there one season (1986) before the school dropped its football program. He then accepted a scholarship to Oregon, where he became an immediate starter in 1987. He was named the Ducks' Player of the Game against Washington in '87. Gould signed a free agent contract with the Los Angeles Rams, but was released during training camp in 1988.

PERSONAL: Gould, 37, was born Sept. 15, 1965 in Tucson, Ariz., and prepped at Santa Rita High School. He received a bachelor's degree from Oregon in criminology and has done course work for his master's degree there, as well. Gould lists fishing, reading and racquetball among his off-field interests. He has two sons, Tevin (8) and Trae (5), and lives in Martinez.



Gould at a Glance		
1997-	Running Backs	California
1993-96	Defensive Backs	Boise State
1992	Defensive Backs	Portland State
1990-91	Graduate Assistant	Oregon

Ron Gould with his sons, Tevin and Trae.



ERIC KIESAU

Portland State ('96) • Wide Receiver Coach • Second Year at Cal

COACHING: Eric Kiesau, who joined California after coaching two seasons at Utah State, enters his second year as the Golden Bears' wide receiver coach.

The 30-year-old Kiesau contributed greatly to the Bears' high-powered passing attack, which averaged 247.6 yards per outing last year. He developed a wide receiving corps that featured Jonathan Makonnen (54 rec., 682 yds., 7 TDs), LaShaun Ward (39 rec., 709 yds., 9 TDs) and Geoff McArthur (36 rec., 454 yds., 1 TD), a triumvirate that combined for 129 receptions, 1,845 yards and 17 TDs. Ward's nine scoring grabs ranked third on Cal's all-time single season list.

At Utah State, Kiesau handled running backs in 2000 and wide receivers in 2001. In 2000, he tutored Emmett White, Utah State's third team All-America who led the nation in all-purpose yards and ranked 13th in NCAA rushing, including a school-record 322-yard effort against New Mexico State in '01.

During his second year at Utah State, Kiesau coached wide receiver Kevin Curtis, a 2001 Associated Press All-American. Curtis caught a NCAA-high 100 passes last season, and also ranked third in yards per game and eighth in all-purpose yards in the nation. He also set school records with six straight 100-yards receiving games and back-to-back 200-yard contests. Curtis, a semifinalist for the Biletnikoff Award for the national receiver of the year, accomplished these feats under Kiesau after arriving at Utah State as a walk-on one year earlier.



PLAYER: Named to the *JC Gridwire* All-America team at Glendale Community College in 1992, Kiesau started at quarterback for Portland State his senior season in 1995. The Pasadena, Calif., native later coached at Moorpark High School and Glendale Community College in Southern California, before making a brief stop at Oregon as Mike Bellotti's teamwork coordinator in 1999.

PERSONAL: Kiesau (pronounced Key-SAW) was born November 24, 1972 in Pasadena, Calif. He earned a bachelor's degree in business communications at Portland State in 1996. Kiesau and his wife, Wendy, have one daughter, Tayler (5). They live in San Ramon.



Kiesau at a Glance		
2002-	Wide Receivers	California
2001	Wide Receivers	Utah State
2000	Running Backs	Utah State
1999	Teamwork Coordinator	Oregon
1998	Assistant Coach	GlendaleCC
1997	Assistant Coach	Moorpark HS

Eric Kiesau with his wife, Wendy, and daughter, Tayler.



**Assistant
Head Coach**

JIM MICHALCZIK

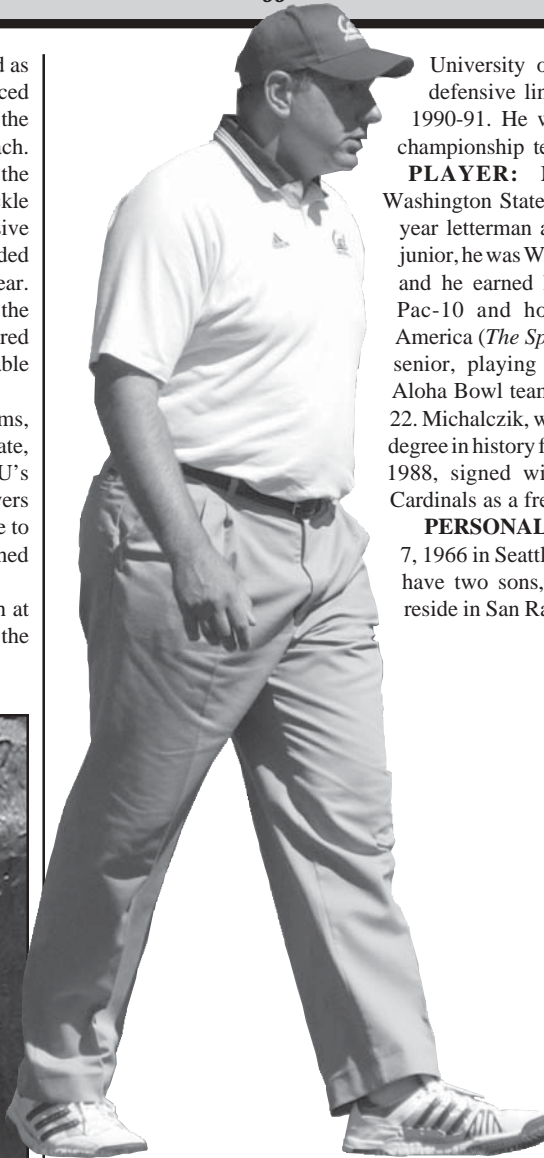
Washington St. ('88) • Asst. Head Coach/Off. Line • Second Year at Cal

COACHING: Offering a Pac-10 background as both a coach and player, Jim Michalczik (pronounced Mah-HALL-check) begins his second season as the Bears' assistant head coach and offensive line coach.

Michalczik, 37, did a brilliant job restructuring the Cal interior line in his charter season. Moving guard Scott Tercero and tackle Mark Wilson from the right to left side of the line, Michalczik created a cohesive unit that tied for first in the Pac-10 for fewest sacks allowed (25) and provided the blocking that help produce 355.6 offensive yards per game last year. Incredibly, the entire interior line started every game last season with the exception of the Washington game, when David Hayes replaced an injured Jonathan Giesel in the lineup. Tercero (second team) and Wilson (honorable mention) were recognized with All-Pac-10 honors following the season.

Prior to his time at Cal, Michalczik spent three years coaching special teams, tight ends and the offensive line on Dennis Erickson's staff at Oregon State, helping turn around the Beavers' program. In 1999, he contributed to OSU's first winning season and bowl berth in 29 years, while the next year, the Beavers earned a share of the Pac-10 championship, logging an 11-1 record en route to a No. 4 national ranking in the final Associated Press poll. Oregon State crushed No. 10-ranked Notre Dame, 41-9, in the Fiesta Bowl that season.

Prior to his stay in Corvallis, Michalczik served as offensive line coach at Montana State for seven years (1992-98). He began his coaching career at the



University of Miami, coaching the defensive line for the Hurricanes in 1990-91. He was on the '91 national championship team that finished 12-0.

PLAYER: Michalczik attended Washington State, where he was a three-year letterman at offensive guard. As a junior, he was WSU's lineman of the year, and he earned honorable mention All-Pac-10 and honorable mention All-America (*The Sporting News*) notice as a senior, playing on the Cougars' 1988 Aloha Bowl team that beat Houston, 24-22. Michalczik, who earned his bachelor's degree in history from Washington State in 1988, signed with the NFL's Phoenix Cardinals as a free agent in '89.

PERSONAL: Michalczik, born June 7, 1966 in Seattle, and his wife, Jennifer, have two sons, Max and Chase. They reside in San Ramon.



Michalczik at a Glance

2002-	Offensive Line/Asst. HC	California
1999-2001	Offensive Line/Special Teams	Oregon State
1992-98	Offensive Line	Montana State
1990-91	Offensive Line	Miami (FL)

Jim Michalczik with his wife, Jennifer, with sons, Max and Chase.



JUSTIN WILCOX

Oregon ('99) • Linebackers Coach • First Year at Cal

COACHING: Justin Wilcox, who coached outside linebackers at Boise State last season, enters his first season as linebackers coach at Cal this year.

Wilcox was hired as Boise State's outside linebacker coach by current Cal defensive coordinator Bob Gregory – then the Broncos' defensive coordinator – in 2001. Wilcox helped Boise State post an 8-4 record that first season with Gregory, including victories over highly regarded Fresno State and Hawaii. Wilcox remained at Boise State upon Gregory's departure to Cal in 2002, and the Broncos fashioned a 12-1 record, No. 15 national ranking and 34-16 win over Iowa State in the Humanitarian Bowl.

PLAYER: A standout defensive back at Oregon from 1995-99, Wilcox played his final two collegiate seasons under Gregory, who served as the Ducks' defensive secondary coach. Wilcox played on Oregon teams that appeared in the 1997 Las Vegas Bowl, 1998 Aloha Bowl and 1999 Sun Bowl. He performed at safety his first three years with the Ducks, before moving to cornerback as a senior and earning second team All-Pacific-10 Conference honors.

"Justin was one of the best guys and smartest players I have ever coached," said Gregory. "He moved to cornerback as a senior at Oregon, and amazingly did not give up a touchdown pass all year long. He did an outstanding job coaching the outside linebackers at Boise State the past two seasons and we're thrilled to add him to our staff."

PERSONAL: Wilcox, 26, was born Nov. 12, 1976 in Eugene, Ore. He earned his bachelor's degree in anthropology from Oregon in 1999 and has been pursuing his master's degree at Boise State. Wilcox, single and living in Berkeley, is the son of former San Francisco 49er and Oregon linebacker Dave Wilcox, who was inducted into the Pro Football Hall of Fame in 2000.



Wilcox at a Glance

2003	Linebackers	California
2001-02	Outside Linebackers	Boise State



J.D. WILLIAMS

Fresno State ('90) • Defensive Secondary Coach • Second Year at Cal

COACHING: J.D. Williams, a former NFL first round draft choice who played in four Super Bowls with the Buffalo Bills, begins his seventh season of college coaching and his second year as Cal's defensive secondary coach.

Under his direction, the Bears' secondary improved significantly in 2002. Cornerbacks Jemeel Powell (5) and James Bethea (4) both ranked among the Pac-10's top six in interceptions, with Powell finishing his Cal career ranked second all-time in passes defended (32) and No. 7 in interceptions (10).

Prior to joining the Cal staff, Williams served as defensive secondary coach at Fresno State for two seasons (2000-01). During that period, the Bulldogs posted an 18-7 record and earned back-to-back berths in the Silicon Valley Classic in San Jose.

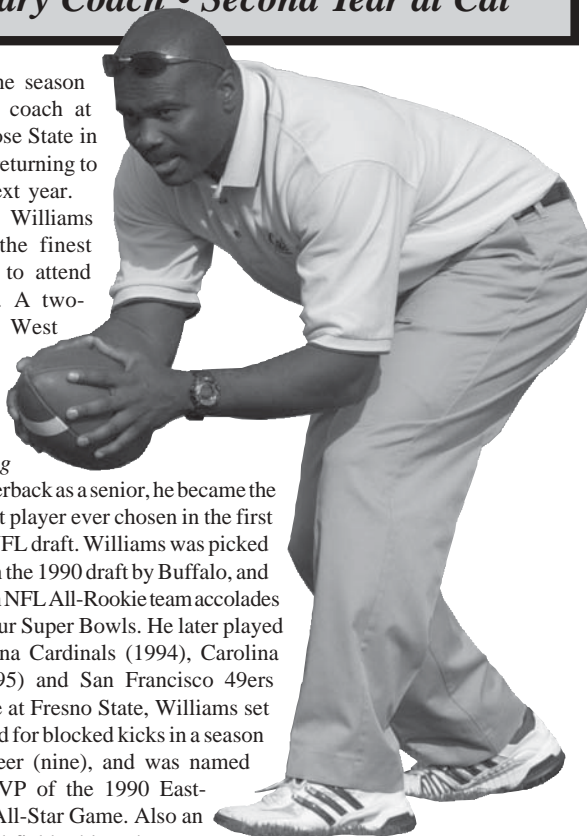
In 2001, the Fresno State defense ranked first in scoring defense (23.1 ppg) and rushing defense (109.8) among Western Athletic Conference schools, second in total defense (365.5 ypg), and forced a league-high 36 turnovers. In addition, the 11-2 Bulldogs led the WAC in sacks (47) and red zone defense (57.9%), as Williams played a major role in developing star defensive backs Vernon Fox (two-time All-WAC first team) and Devon Banks (All-WAC second team in 2001). In his first season, the 2000 Bulldogs posted a 6-2 mark in the WAC (7-5 overall), and Williams produced an All-WAC second team choice in defensive back Dante Marsh.

Williams began his coaching career as a graduate assistant on head coach Pat Hill's inaugural staff at Fresno State in 1997. The following year, he accepted a full-time post as defensive back coach at Cal Poly in San Luis Obispo. Williams

then spent one season as secondary coach at nearby San Jose State in 1999, before returning to Fresno the next year.

PLAYER: Williams was one of the finest athletes ever to attend Fresno State. A two-time All-Big West Conference selection and second team All-America (*The Sporting News*) at cornerback as a senior, he became the Bulldogs' first player ever chosen in the first round of the NFL draft. Williams was picked 16th overall in the 1990 draft by Buffalo, and went on to earn NFL All-Rookie team accolades and play in four Super Bowls. He later played for the Arizona Cardinals (1994), Carolina Panthers (1995) and San Francisco 49ers (1996). While at Fresno State, Williams set a school record for blocked kicks in a season (six) and career (nine), and was named Defensive MVP of the 1990 East-West Shrine All-Star Game. Also an elite track and field athlete, he won the 1986 Pacific Coast Athletic Association triple jump title (52-11) and ran a leg on the conference championship 400-meter relay team that set the school record at 40.18.

PERSONAL: Williams, 35, was born March 30, 1967 in Osceola, Ark. His favorite hobby is deep sea fishing. Williams grew up in Coalinga, a small farming town in central California. He and his wife, Jamie, have three daughters, Nicole (12), Kyra (10) and Zoe (2). They live in Emeryville.



Williams at a Glance

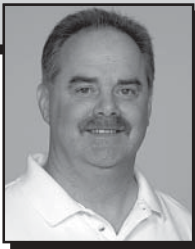
2002-	Defensive Backs	California
2000-01	Defensive Backs	Fresno State
1999	Defensive Backs	San Jose State
1998	Defensive Backs	Cal Poly
1997	Graduate Assistant	Fresno State

J.D. Williams with his wife, Janie, and daughters (from left) Nicole, Zoe, and Kyra.

FOOTBALL SUPPORT STAFF

MIKE MCHUGH

Director of Football Operations



Mike McHugh, the Detroit Lions' offensive quality control coach from 2001-02 and former director of football operations at the University of Oregon, enters his first year as director of football operations at Cal.

McHugh, who brings 19 years of football experience in various capacities on the professional, college and high school levels to Berkeley, has

been reunited with head coach Jeff Tedford. In 1999 and 2000, both men worked at Oregon, with Tedford serving as offensive coordinator and McHugh filling the role of director of football operations.

While at Oregon, McHugh assisted Ducks' head coach Mike Bellotti in many off-the-field areas of the program. He coordinated team travel and training camp, and served as the team liaison for Oregon's appearances in the 1999 Sun Bowl and the 2000 Holiday Bowl.

Prior to his two-year stint in Eugene, Ore., McHugh worked for six years (1993-98) at Missouri as the Tigers' director of football operations. He began his collegiate coaching career at Eastern Michigan in 1989, serving as assistant offensive line coach for two seasons. McHugh then spent one year (1991) as Eastern Michigan's recruiting coordinator before returning to the field to coach the school's defensive line in 1992.

A native of Boyertown, Pa., the 44-year-old McHugh launched his coaching career on the high school level in 1983, serving as an assistant coach at Liberty-Benton High in Findlay, Ohio. In 1984, he was hired as an assistant coach at Northmor High School in Galion, Ohio, then was elevated to head coach in 1985, a position he held for four years.

McHugh graduated with a bachelor's degree in health and physical education from the University of Findlay (Ohio) in 1983 and earned his master's of science degree in physical education from Eastern Michigan in 1993. He played two seasons (1976-77) as a junior college wide receiver at Potomac State College in Keyser, W.V., before transferring to Findlay, where he played tight end from 1979-81 and was a member of the 1979 NAIA national championship team.

JIM STERBICK

Offensive Assistant



Jim Sterbick, who brings more than 10 years of coaching experience to the staff, joined the Cal program this past spring as the offensive administrative assistant.

Sterbick began his career as a graduate assistant at Washington State, working with the Cougars from 1986-88. From 1989-91, he was offensive coordinator and quarterbacks coach at UC Santa

Barbara, before moving to Cal Poly as quarterbacks and wide receivers coach from 1992-93.

Sterbick later served as offensive coordinator at Claremont-McKenna College (1996) and as offensive coordinator and assistant head coach at Monterey Peninsula College (1997-99). He returned to the college ranks at Cal after spending three years in private business.

Sterbick received his bachelor's degree in business from Pacific Lutheran in 1986. He and his wife, Machell, are expecting their first child in September.

CHRIS CALAYCAY

Graduate Assistant, Defense



Chris Calaycay, a former safety at Willamette University in Oregon, is in his second season as a defensive graduate assistant for the Bears.

At Willamette from 1994-97, Calaycay played under Bob Gregory, Cal's defensive coordinator who fulfilled the same role with the Bearcats at the time. Following graduation, Calaycay played in Europe during the summer, first in Paris and then

with the Chrysler Vikings in Vienna, Austria. He also coached special teams and the defensive line at Willamette from 1999-2001.

Calaycay received his bachelor's degree in history from Willamette in 1998, and he is pursuing his Master's in education at Cal. He and his wife, Michaela, reside in the East Bay.

MIKE GRIEB

Graduate Assistant, Offense



A former All-Pac-10 tight end at UCLA, Mike Grieb is in his second season as an offensive graduate assistant with the Golden Bears.

Prior to joining the Cal staff, Grieb spent the 2001 season as offensive line coach at Monterey Peninsula College.

A two-year starter for the Bruins, Grieb helped UCLA to Top 10 finishes in both 1997 and '98, including berths in the Cotton and Rose bowls. He later played one season with Amsterdam in NFL Europe.

Grieb received his bachelor's degree in economics from UCLA in 1999, and he is pursuing his Master's in education at Cal. He and his wife, Allison, were married in July 2003.

DEBBIE SCHRAM

Assistant to the Head Coach



Debbie Schram enters her 19th year working at the University of California and her seventh working directly with the football office.

Schram serves as head coach Jeff Tedford's primary administrative assistant and assists the entire offensive coaching staff. Prior to working with the football program, she worked in the Athletic Department's business office.

A 1985 graduate of Cal State Hayward in business administration, she and her husband, Jack, have two children, Griffin (8) and Madison (4).

ANDREW MCGRAW



Recruiting Assistant

A Cal graduate, Andrew McGraw has been involved with the Golden Bear football program since the mid-1990s.

He started his tenure in 1996 as a recruiting assistant under head coach Steve Mariucci and his staff. In 1997 and '98, McGraw worked as a defensive assistant, helping the Bears finish third in the conference in both total defense and scoring de-

fense in 1998. He then accepted a position as Cal's primary recruiting administrative assistant and has served in that position the past five seasons, helping the Bears to several highly ranked recruiting classes during that time.

McGraw received his degree in geography from Cal in 1995. He and his wife, Stephanie, reside in Oakland.

KEVIN PARKER



Recruiting Assistant

Kevin Parker begins his second season as a recruiting assistant with the Cal football program this fall.

An Oakland native who graduated from Skyline High School, Parker played both tailback and wide receiver at the University of Oregon. He later spent part of the 2001 season with the Detroit Fury of the Arena Football League and worked with the

East Bay Conservation Corps, a organization based in Oakland that offers young people community-service jobs while providing classroom instruction.

Parker earned his bachelor's degree in sociology from Oregon in 1999. He and his wife, LeGrecia, have two sons, Kevin II (5) and Kevious (2).

DANA MARQUEZ



Head Equipment Manager

Dana Marquez in his second year as Cal's head equipment manager in charge of the all of the football team's equipment needs.

Marquez served as football equipment manager at Colorado State from 1990-95. During that period, he spent time as an intern equipment manager with the Denver Broncos, as a marketing consultant for the Denver Grizzlies hockey team and

as director of marketing for the Colorado Foxes soccer organization.

Marquez was a volunteer equipment manager for Colorado State from 1996-2000, while also continuing his marketing pursuits. He was a consultant for the Portland Winterhawks from 1997-98, marketing director for Premier Mortgage Resources in '98 and marketing director for Southern Mortgage from 1998-2001.

Marquez moved to the West Coast in August 2001 as football equipment manager at Oregon State before joining the Cal staff in 2002.

Marquez studied sports science management at Colorado State. He and his wife, Liz, have one daughter, Jordon (6).

DAVE MOOSMAN



Equipment Manager

Dave Moosman begins his third season year as an equipment manager at Cal this fall.

Moosman joined the Golden Bear program in July 2001 after spending six years as a Cal equipment staff volunteer on gamedays. The last two years, he was in charge of the coaches' headsets. Prior to joining Cal fulltime, Moosman spent 20 years as a painting contractor.

Moosman and his wife of 33 years, Janet, have two grown children, Lucas, who recently earned his Master's degree in education from Cal and is now an advisor at the Athletic Study Center, and Lindsay, a preschool teacher in Hawaii.

BUD TURNER



Equipment Manager

A volunteer equipment manager at Cal for more than 30 years, Bud Turner has been a part of the Golden Bear staff since 1970. Turner has worked with every area of football operations, most closely with the equipment and training staff.

Turner, who also oversees field security at practice, holds an honorable Big C and is a member of the Sons of California.

Turner, who goes by the nickname "Dog," and his wife, Joan, have three grown children, Kim, Kurt and Kristi, and reside in Walnut Creek.

DAVID ORTEGA



Academic Coordinator

A former standout linebacker with the Bears, David Ortega is in his fourth year as the program's Academic Coordinator for Football. He oversees all elements of Cal players' academic careers, from the recruiting and admission process through the advising, tutoring and graduation. He also manages the Bears' summer job program and acts as a liaison with the campus. This concept offers players

personal involvement throughout their Cal careers.

Ortega monitors football's study program and the study area, which is complete with private cubicles and computers with full Internet access, exclusively for use by the football players.

Ortega remains the all-time leading tackler in Cal history, recording 525 stops from 1986-89, while being named All-Pac-10 three times. He and his wife, Teresa, reside in Moraga with son, David Jr. (7), and daughter, Gabrielle (4).

MATT FOX

Video Coordinator



Matt Fox joined the Cal Athletic Department in March 2002 as video coordinator for the football program.

Fox spent the 2001 season as the assistant video coordinator at TCU. He was also a student assistant in the video office at Oregon for two-and-a-half years.

Fox graduated from Oregon in 2001 with a degree in business administration.

TERRI MATHIS

Administrative Assistant



Terri Mathis begins her third year working with the Cal football program after spending seven years with the men's basketball office.

In her capacity, Mathis provides administrative support to the coaching staff and is one of the key figures in the behind-the-scenes operation of the program.

Mathis and her husband, Jack, are the proud parents of their two sons, Jordan and Payton.

SHANE BALLEW

Assistant Video Coordinator



Shane Ballew joined the Cal staff in the spring of 2001 as assistant video coordinator for the Golden Bear football program.

Prior to moving to Berkeley, Ballew worked as the assistant video coordinator at Colorado State. He graduated from CSU with a degree in technical journalism in the fall of 2000.

GORDON BAYNE

Event Manager



Now in his 11th year at Cal, Gordon Bayne serves as event manager and is in charge of game-day operations and activities.

He oversees a staff that includes Hatcher Parnell, Kendall Nichols and Diane Milano, who also coordinates Cal's spirit groups.

In addition to his work with the Athletic Department, Bayne's experience includes an internship with the Oakland A's and serving as an event representative with the Oakland-Alameda County Coliseum and Arena.

A Berkeley native, Bayne received his bachelor's degree in physical education from Hampton University in 1990 and his Master's degree in sports administration from Temple University in 1992.

2003 Golden Bear Turf Crew



BACK ROW: Miguel Vasquez, Nick Cole, Aarron Wooten, Tory Merritt.
FRONT ROW: Tim Vigil, Dan Alvarado, Mark Lucas, Tavi Rodriguez

Momentum Turf Installed at Memorial Stadium

Momentum Turf, a state-of-the-art artificial surface, was installed at Memorial Stadium over the summer. The new turf will greatly expand the year-round use of the stadium for the football team, as well as Cal's lacrosse and soccer squads.

In addition to playing its games in Memorial Stadium, Cal football also practices occasionally in the stadium during the season when not on Witter Rugby Field, a natural grass facility just east of the stadium. The Golden Bears use Memorial Stadium for their spring workout sessions, as well.

Designed to maximize speed and performance and manufactured by Sportsexe, Momentum Turf is a premier sand and rubber infill surface. The turf's special mix of sand and granular rubber provides stability, traction and speed, simulating a perfect natural grass surface. Momentum Turf is also featured in M&T Bank Stadium, home of the NFL's Baltimore Ravens, and at De La Salle High School in Concord.

The privately funded Cal project cost an estimated \$975,000 to install.

An expansion of the weight room and training facilities was completed in 1991, while a team meeting room expansion was completed in time for the start of '94 season. Natural grass returned to the field in 1995, but was replaced by a state-of-the-art artificial surface – Momentum Turf – just before the 2003 campaign.